

2012 Farm Intern Focus Areas

First-Year Interns

1. **Herbs – 2 to 4 positions, priority will be given to interns who also choose sprouts and work on Fridays**
Our fresh herb business is an important piece of our wholesale income each year. The herb interns will take the lead on many herb tasks including field tour in the herb garden, bi-weekly basil transplanting, weeding, cut back, and leading the weekly harvest.
2. **Sprouts – 1 or 2 positions, must work on Fridays**
Our growing sprout business provides close to 25% of our gross farm income. While the sprouts are not grown at the farm proper, this product is a key part of our farm business. The sprout interns will supervise the weekly sprout pack-out and sanitation on Friday mornings every third or fourth week on a rotating schedule.
3. **Irrigation – 4 positions, one intern for each farm shift**
We will install a new irrigation system in our field in the spring. The irrigation interns will be responsible for managing crop irrigation as needed during their farm shifts, including moving pipes, ensuring the systems is working properly, and monitoring soil moisture. Monitor and develop schedule
4. **Compost and Vermicompost Management – 4 positions, one intern for each farm shift**
We will have a new compost and vermicomposting system up and running in early 2012. Compost interns will be responsible for assisting with final set up for these systems, daily additions to the compost piles, making and monitoring vermicompost piles, and harvesting finished compost.

Second-Year Interns

1. **Tractor Work**
Second-year interns may be trained on tractor operation if they so choose. Once trained, interns will be called on to mow and till cover crops and to mow the farm drive roads as opportunities arise.
2. **Intern Solo Week Leader**
This task includes leading the field crew over the third week in October and taking the lead on the final CSA pickup on October 18st.

All Interns

1. **Field Section Steward – each intern will choose one section of the farm**
Each intern will lead field tour, monitor crops, and lead specific tasks in their section as much as possible. Sections are: Summer Squash & Carrots, Alliums & Peas, Successions, Winter Squash, Beans & Spinach, Brassicas, and Solanaceas.
2. **CSA Pickup**
All interns will work at least one and up to three CSA pickups (on Thursday evenings from 3:00 PM to 6:45 PM) over the course of the season. The CSA pickup schedule will be set over e-mail in late May or early June.
3. **Intern Solo Week**
The third week of October is a special bonus CSA delivery harvested and delivered by farm interns alone. Interns make final decisions on what will be included in the share (with the help of the farmer), organize the week's work, supervise the farm crew, write the week's newsletter, and deliver the last CSA share for the year. Interns who wish to participate in this week, should plan on working not only the solo week but also another earlier week in October for training. Historically, this "farm test" has been a tremendous learning experience and fun way to end the season.
4. **Tour Leaders**
There are a growing number of people who request tours of our farm as well as the Troy Gardens site each year. Interns could lead two types of tours. The first are school groups that come for "activity tours" where they learn about some aspect of the farm while harvesting radishes or spreading woodchips or some other type of activity. The second is for adults that come to learn about Troy Gardens. Adult tours usually cover the whole site and will not include an activity portion. Scheduling for these tours will happen as groups contact us over the season.
5. **Madison FarmWorks**
Through the business we design, install, and maintain urban vegetable gardens at individuals' homes and businesses. We also install and maintain the vegetable garden at the capitol. Megan Cain is the project manager for this business. Depending on demand for our services, farm interns could have the opportunity to work with Megan on specific FarmWorks jobs. Scheduling will be coordinated over e-mail. Time worked for Madison FarmWorks is paid at a rate of \$9.00 per hour.